

FY 2009 (7/1/08 – 6/30/09) Annual Plan of Work

Foster Creek Conservation District



Mission of the Foster Creek Conservation District

- To protect natural resources; enhance sustainable, profitable agriculture; and improve the quality of life in Douglas County by:
 - Encouraging good land stewardship through education, incentives, and quality technical assistance.
 - Protecting individual private property rights.
 - Building strong coalitions with other groups.
 - Including government assistance as a valid conservation partner to agriculture, by providing quality, intelligent, technical assistance to cooperators and partners.

Natural Resource Priorities and Goals:

- Facilitating HB 2514 Watershed Planning for WRIA's 44 & 50. The mission of the Douglas County Watershed Planning Association is to determine water resource concerns and implementation of an action plan to address these concerns for approximately 1,307,816 acres in WRIA's 44 & 50.
- The continued development and initial implementation of a county-wide Multi Species Habitat Conservation Plan for agricultural lands in Douglas County to protect twenty wildlife species and their habitat. Twenty-seven local citizens and agency people will participate on two HCP Committees.
- Continued implementation of integrated pest management programs (IPM) to control invasive weed species and undesirable insect pests with biological controls and targeted herbicide applications. This will result in over fifty site visits with the improvement of water quality and habitat on approximately sixty properties within Douglas County.
- Stream monitoring on over one-hundred forty miles of stream in Douglas County which will result in the improvement of riparian area along approximately fifty miles of stream in Douglas County.
- Continue long term water quality monitoring on Grimes, Jameson Lakes, and Rock Island Lakes.
- Continue long term regional groundwater monitoring in Rimrock Meadows, Badger Mountain, Chelan Springs, and Chelan Hills.
- The installation of stream bank erosion control projects within WRIA's 44 & 50 to prevent further erosion and improve water quality.
- Organize Sand Canyon stream stewardship clean up project in lower Sand Canyon creek that raises community awareness regarding water quality and wildlife.
- Facilitate renewal of the Conservation Reserve Program and similar programs.
- Facilitate the creation and management of a regional prairie grouse Local Working Group.
- Research the feasibility of developing agriculturally-based renewable energy in Douglas County.
- Create protocols and procedures for volunteers and landowners to monitor wildlife and other natural resources in Douglas County.
- Coordinate with university researchers on soil testing program for Conservation Reserve Program lands.

Information & Education

- Conservation Voices Quarterly Newsletter reaches over nine hundred individuals throughout Douglas County. Its mission is to educate individuals regarding natural resources while enhancing sustainable, profitable agriculture. This newsletter will be published four times per year.
- A regional Envirothon with the goal of attracting over thirty area high school students. The mission of the Envirothon is to develop knowledgeable, skilled and dedicated citizens who are willing to work towards achieving and maintaining a natural resource balance between the quality of life and the quality of the environment.
- Foster Creek Conservation District's Annual meeting with South Douglas Conservation District. The goal of the annual meeting is to attract over seventy-five local residents. Issues that will be discussed range from well water sampling, Douglas County MSHCP, possible biocontrol releases, watershed issue, along with Farm Bill Updates from NRCS and FSA.
- North Central Washington Fair Display. The goal of the fair display is to communicate to approximately 1,500 local stakeholders and elected officials the importance of on-the-ground conservation and how a collaborative effort is important to achieve the goals established by the Foster Creek Conservation District.
- Create a new "Soil Tunnel" display for educating our youth on the types of soils found in our county.
- Conduct an educational event to highlight the District's natural resource projects and accomplishments.
- Monthly Foster Creek Conservation District website updates.
- Lead student field trips to conduct photo and water quality monitoring at watershed restoration projects.

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District Operations Priorities, Goals & Funding Sources:

District Operations Priorities & Goals:

- Have the FY2008 Annual Report of Accomplishments completed by August 1st, 2008.
- The FY 2010 Annual Plan will be completed by April 1st 2009.
- Annual Foster Creek Conservation District Board of Supervisors Planning Retreat will take place by March 15th 2008.
- Supervisors' elections will be completed by March 1, 2009.
- Supervisors' appointment will be completed by March 1, 2009.
- A Completed Annual Financial Report will be presented to the board of supervisors by April 1st and sent to the state Auditor and Conservation Commission by May 1st, 2009.
- An internal audit will take place by March 1st, 2009 with the results presented to the board of supervisors by April 1st, 2009. A copy of the internal audit will be sent to the Commission by May 1st 2009.
- Basic Funding application will be completed and presented to the board of supervisors by April 2009 board meeting and sent to the Commission by May 1st, 2009.
- Annual calculation of WACD dues will be completed and presented to the board of supervisors by the May 2009 board meeting.
- Monthly board meetings will take place on the first Wednesday of each month except August.
- Monthly financial report will be completed and presented before the board at each board meeting.
- By the 20th of each month, grant reimbursements will be completed for the previous month expenses.
- Completed proper quarterly reports as determined by each grant on a quarterly basis.
- Completed proper monthly reports as determine by each grant on a monthly basis.
- Each Foster Creek Conservation District employee will attend training sessions pertaining to their job focus area.
- Each Foster Creek Conservation District supervisor and/or associate will have the opportunity to attend WACD and WADE training sessions in December 2008 and June 2009.
- Prepare resolutions for Area and State WACD meetings by 9/30/08.
- Complete Washington State Conservation Commission Grant Application by March 31st 2009.
- All personnel reviews will be completed by December 31st, 2008.

Funding Sources:

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| ▪ Watershed Planning | Dept of Ecology |
| ▪ Water Monitoring | Dept of Ecology |
| ▪ Watershed Administration | Dept of Ecology |
| ▪ Hussman Costal Protection Account | Dept of Ecology |
| ▪ NFWF | National Fish and Wildlife Foundation |
| ▪ CTED (Dept of Community Trade & Econ. Development) | Washington State Dept of Community Trade & Economic Development |
| ▪ US Fish & Wildlife Grant | US Fish & Wildlife Service |
| ▪ Washington State Conservation Commission | WA State Conservation Comm. |
| ▪ Basic Funding | WA State Conservation Comm. |
| ▪ Douglas County Allotment | Douglas County |
| ▪ Technical Service Provider | Farm Service Agency, Natural Resources Conservation Service |
| ▪ Salmon Lead Entity | Washington State Dept of Fish and Wildlife |
| ▪ Salmon Recovery Funding Board | Interagency Committee on Outdoor Recreation |

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Program Area: Douglas County MSHCP

Goal(s): The continued development of a county-wide Multi Species Habitat Conservation Plan for agricultural lands in Douglas County.

Funding Source(s): US Fish and Wildlife Service & CTED – Washington State Dept of Community Trade & Development

Activities for FY2009	Target Dates	Person Responsible	Staff Time Req'd (hrs)	Estimated Funding
<i>The continued development of a county-wide Habitat Conservation Plan for agricultural lands in Douglas County to protect twenty wildlife species and their habitats.</i>	12/31/08	Britt Dudek	960	\$62,667.00
<i>The initial implementation of the Douglas County Multi-Species Habitat Conservation Plan</i>	On-going	Britt Dudek	160	\$10,000
<i>Secure permanent long term funding for the implementation of the Douglas County MSHCP</i>	6/30/09	Britt Dudek	160	\$10,000
<i>Facilitate the renewal of the Conservation Reserve Program and similar programs.</i>	On-going	Britt Dudek	160	\$10,000
<i>Facilitate the creation and management of a regional prairie grouse Local Working Group.</i>	9/31/08	Britt Dudek	160	\$10,000
<i>Create protocols and procedures for volunteers and landowners to monitor wildlife and other natural resources in Douglas County.</i>	5/31/09	Britt Dudek	160	\$10,750
<i>Provide administrative support for MSHCP</i>	On-going	Kay Fisher	1,020	\$34,333
		Program Total	2,780	\$147,750

Program Area: Invasive Species Control Program

Goal(s): Continued implementation of a biocontrol program to control invasive weed species. This will result in over fifty site visits with the improvement of water quality and habitat on approximately sixty properties within Douglas County.

Funding Source(s): Washington State Conservation Commission Grant and Watershed Implementation

Activities for FY2009	Target Dates	Person Responsible	Staff Time Req'd (hrs)	Estimated Funding
<i>Continued implementation of integrated pest management programs (IPM) to control invasive weed species and undesirable insect pests with biological controls and targeted herbicide applications. This will result in over fifty site visits with the improvement of water quality and habitat on approximately sixty properties within Douglas County.</i>	6/30/09	Britt Dudek, Kay Fisher, Kristine Desgroseillier	377	\$20,000
		Program Total	377	\$20,000

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Program Area: Watershed Planning

Goal(s): Facilitating HB 2514 Watershed Planning for WRIA's 44 & 50. The mission of the Douglas County Watershed Planning Association is to determine water resource concerns and developing an action plan to address these concerns for approximately 1,307,816 acres in WRIA's 44 & 50.

Funding Source(s): Phase IV of Watershed Planning – Watershed Plan Implementation, Water Monitoring, Watershed Administration and National Fish and Wildlife Foundation

Activities for FY2008	Target Dates	Person Responsible	Staff Time Req'd (hrs)	Estimated Funding
<ul style="list-style-type: none"> Facilitating HB 2514 Watershed Planning for WRIA's 44 & 50. The mission of the Douglas County Watershed Planning Association is to determine water resource concerns and implementing the action plan to address these concerns for 1,307,816 acres in WRIA's 44 & 50. Stream monitoring on over one-hundred forty miles of stream in Douglas County which will result in the improvement of riparian area along approximately fifty miles of stream in Douglas County. Continued Spawning Surveys, with the goal to establish species presence and baseline data. Continue long term water quality monitoring on Grimes and Jameson Lakes. Continue water storage project development for WRIA's 44 & 50. Continue long term regional groundwater monitoring in Rimrock Meadows, Badger Mountain, Chelan Springs, and Chelan Hills. Organize Sand Canyon stream stewardship clean up project in lower Sand Canyon creek that raises community awareness regarding water quality and wildlife. 	6/30/09	Kathleen Deason, Kay Fisher, Kristine Desgroseillier, Tim Behne	5,266	\$200,699

Program Area: WRIA 44 & 50 Watershed Erosion Control

Goal(s): To facilitate the development and implementation of specific projects that include: eliminating a severe erosion problem, reducing riparian/livestock impacts and increasing baseline data and knowledge

Funding Source(s): National Fish and Wildlife Foundation, WDOE Coastal Protection Account, SRFB

Activities for FY2009	Target Dates	Person Responsible	Staff Time Req'd (hrs)	Estimated Funding
Installation of stream bank erosion control projects within WRIA's 44 & 50 to prevent further soil erosion.	3/1/09	Tim Behne	249	\$90,000

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Program Area: Information and Education

Goal(s): Encouraging good land stewardship through education and information.

Funding Source(s): Watershed Planning, US Fish & Wildlife Service, Basic Funding, WA Conservation Commission

Activities for FY2009	Target Dates	Person Responsible	Staff Time Req'd (hrs)	Estimated Funding
Conduct an educational event to highlight the District's natural resource projects and accomplishments.	7/30/08	Britt Dudek, Kay Fisher	220	\$10,000
Conservation Voices Quarterly Newsletter reaches over nine hundred individuals throughout Douglas County. Its mission is to educate individuals regarding natural resources while enhancing sustainable, profitable agriculture. This newsletter will be published four times per year.	Quarterly	Kristine Desgroseillier	160	\$3,670
A regional Envirothon with the goal of attracting over thirty area high school students. The mission of the Envirothon is to develop knowledgeable, skilled and dedicated citizens who are willing to work towards achieving and maintaining a natural resource balance between the quality of life and the quality of the environment.	05/31/09	Kristine Desgroseillier	40	\$918
Foster Creek Conservation District's Annual meeting with South Douglas Conservation District. The goal of the annual meeting is to attract over seventy-five local residents. Issues that will be discussed range from well water sampling, Douglas County MSHCP, possible biocontrol releases, watershed issue, along with Farm Bill Updates from NRCS and FSA.	03/01/09	Britt Dudek, Kay Fisher	80	\$5,000
North Central Washington Fair Display. The goal of the fair display is to communicate to approximately 1,500 local stakeholders and elected officials the importance of on-the-ground conservation and how a collaborative effort is important to achieve the goals established by the Foster Creek Conservation District.	08/31/09	Kristine Desgroseillier	40	\$1,500
Monthly Foster Creek Conservation District website updates.	Monthly	Kristine Desgroseillier	24	\$1,250
Lead student field trips to conduct photo and water quality monitoring at watershed restoration projects.	Yearly	Kristine Desgroseillier	40	\$1,000
		Program Total	384	\$13,338

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Program Area: District Operations

Goal(s): Foster Creek Conservation District will implement programmatic efficiencies projects to ensure more on the ground projects.

Funding Source(s): Watershed Planning, US Fish & Wildlife Service, Basic Funding, WA Conservation Commission, Douglas County Allotment

Activities for FY2009	Target Dates	Person Responsible	Staff Time Req'd (hrs)	Estimated Funding
<ul style="list-style-type: none"> Have the FY2008 Annual Report of Accomplishments completed by August 1st, 2008. The FY 2010 Annual Plan will be completed by April 1st 2009. Annual Foster Creek Conservation District Board of Supervisors Planning Retreat will take place by March 15th 2009. Supervisors' elections will be completed by March 1, 2009. Supervisors' appointment will be completed by March 1, 2009. A Completed Annual Financial Report will be presented to the board of supervisors by April 1st and sent to the state Auditor and Conservation Commission by May 1st, 2009. An internal audit will take place by March 1st, 2009 with the results presented to the board of supervisors by April 1st, 2009. A copy of the internal audit will be sent to the Commission by May 1st 2009. Basic Funding application will be completed and presented to the board of supervisors by April 2008 board meeting and sent to the Commission by May 1st, 2009. Annual calculation of WACD dues will be completed and presented to the board of supervisors by the May 2009 board meeting. Monthly board meetings will take place on the first Wednesday of each month except August.. Monthly financial report will be completed and presented before the board at each board meeting. By the 20th of each month, grant reimbursements will be completed for the previous month expenses. Completed proper quarterly reports as determined by each grant on a quarterly basis. Completed proper monthly reports as determine by each grant on a monthly basis. Each Foster Creek Conservation District employee will attend training sessions pertaining to their job focus area. Each Foster Creek Conservation District supervisor and/or associate will have the opportunity to attending WADE and WACD training sessions in June 2008 and December 2008. Prepare resolutions for Area and State WACD meetings by 9/30/08. Complete Washington State Conservation Commission Grant Application by March 31st2009. All personnel reviews will be completed by December 31st, 2008. 	As Noted	Britt Dudek, Kay Fisher	464	\$16,261
		Totals	9,520	\$488,048